

While this global pandemic isn't behind us yet, circumstances have thankfully improved enough that we are starting to reopen jobsites in many cities where construction had been put on pause. Several of our large US markets have already returned to work—Philadelphia on May 1, San Francisco on May 4, and New Jersey on May 18—which is hopefully a sign of more safe returns to come.

In the remaining cities where construction shut down, we have been preparing for a return to work ever since it stopped. Many of our markets—including parts of the western and southeastern US, most of Canada, and the UK—have continued working on projects throughout this time. We have kept in constant communication with each other, developing comprehensive strategies to mitigate our clients' future risks, rolling out industry-leading health and safety practices that incorporate the guidance from health authorities, and talking with our clients and partners to make sure we're ready to safely restart work together as projects come back online.

#### OUR PROJECTS

In addition to the regular contact we've had with our clients on the specifics of each project, we've worked with trade and industry leaders to develop extensive back-to-work guidance for our jobsites. Some of the added safety measures we're taking include:

- Staggering start times for different trade personnel to avoid crowding
- Adding more hand-washing stations throughout sites
- Wearing PPE on project sites
- Advising on how to properly clean and store equipment and high-touch areas
- Creating space for our workers to safely take breaks
- Working with our clients and safety managers to ensure logistics plans comprehensively address these added safety requirements

#### OUR PARTNERS

In order to do our work, we rely on our trusted subcontractors, vendors, and other partners. Throughout this pandemic, we've been in close communication with them to see how COVID-19 is affecting their business and to make sure we're prepared to hit the ground running together:

- **Supply chain:** We're involved in supply chain management like never before. We regularly check in with our subcontractors to find out about factory closures and shipping delays and the impacts those issues are having on the subcontractor community in different geographies. We're tracking the data we glean from these conversations to inform decision-making going forward as projects begin to come back online.
- **Procurement:** Based on that data, we're advising many of our clients to have the materials for their projects produced in full now and to store them in locations close to the jobsite so they are readily available as the project restarts. We're also developing projection reports on how these circumstances will likely affect estimating in the near and longer terms.
- **Training:** We have been collaborating with our trade partners to offer webinars on specialty subjects such as audio/visual coordination, off-site prefabrication, staircase

design-build, and lessons learned in coordinating MEP systems using virtual construction and BIM, among other topics.

### **OUR COMMUNITY**

We have always—and will continue to—support charitable organizations across our communities, especially in this time of critical need. Nonprofits rely on their annual galas, golf tournaments, and fundraising drives, and COVID-19 has significantly impacted their ability to host those events. While we continue to donate equipment and supplies to the medical community, we are also supporting the charities and community organizations who are directly helping those who need it most at a time like this, from food pantries in Texas to nursing school scholarship programs in New York.

For those of you whose projects have been on hiatus, we're excited to get back on track in bringing your vision to life. We will continue to be in touch to further discuss the safety measures we're taking onsite and the next steps for your project. We are also updating our website regularly with [COVID-19 information and resources](#), so please check in there as well.

Thank you, and be safe.